The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, 1-866-920-1992. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at PursuitAeroHealth.com or call Quantum Health at 1-866-920-1992 to request a copy.

Important Questions	Answers			Why This Matters:		
What is the overall <u>deductible</u> ?		Network	Non-Network	Generally, you must pay all of the costs from providers up to the deductible		
	Per participant:	\$2,000	\$3,000	amount before this plan begins to pay. If you have other family members on the		
	Per family:	\$4,000	\$6,000	policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.		
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Network preventive services</u> .			This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/.		
Are there other <u>deductibles</u> for specific services?	No.			You don't have to meet <u>deductibles</u> for specific services.		
		Network	Non-Network	The out-of-pocket limit is the most you could pay in a year for covered services.		
What is the <u>out-of-pocket</u> limit for this plan?	Per participant:	\$4,000	\$6,000	If you have other family members in this plan, the overall family out-of-pocket		
	Per family:	\$8,000	\$12,000	<u>limit</u> must be met.		
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billed charges, health care this Plan doesn't cover, charges in excess of benefit maximums, charges in excess of maximum allowed amounts, pre-certification penalties, and non- medically necessary services.			Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> limit.		
Will you pay less if you use a <u>network provider</u> ?	Yes, for medical: See <u>www.PursuitAeroHealth.com</u> or call 866-920-1992 for a list of network providers. Yes, for prescription drugs: See <u>www.PursuitAeroHealth.com</u> or call 866-920-1992 for a list of retail and mail pharmacies.			This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> 's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network</u> <u>provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.		

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Information	
lf you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	20% co-insurance after deductible	30% co-insurance after deductible	none	
	<u>Specialist</u> visit	20% co-insurance after deductible	30% co-insurance after deductible	none	
	Preventive care/screening/ immunization	No Charge	30% co-insurance after deductible	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for.	
lf you have a test	<u>Diagnostic test</u> (x-ray, blood work)	20% co-insurance after deductible	30% co-insurance after deductible	none	
lf you have a test	Imaging (CT/PET scans, MRIs)	20% co-insurance after deductible	30% co-insurance after deductible	<b>Pre-certification is required</b> for MRI/MRA and PET scans.	
<b>If you need drugs to</b> <b>treat your illness or</b> <b>condition</b> More information about <b>prescription drug</b> <b>coverage</b> is available at www.PursuitAeroHealth. com	Generic drugs	<b>Retail:</b> \$10 co-payment after deductible <b>Mail Order:</b> \$20 co-payment after	Not covered	<b>Retail Prescriptions:</b> Up to thirty (30) day	
	Preferred brand drugs	deductible <b>Retail:</b> \$35 co-payment after deductible	Not covered	supply. <b>Mail Order/Extended Retail Prescriptions:</b> Up to ninety (90) day supply. Not all prescription drugs are covered. To	
		Mail Order: \$70 co-payment after deductible		determine if a specific drug is covered under your <u>plan</u> , log into your account at <u>www.PursuitAeroHealth.com</u>	
	Non-preferred brand drugs	<b>Retail:</b> \$60 co-payment after deductible	Not covered		
		Mail Order: \$120 co-payment after			

\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at PursuitAeroHealth.com

Common		What Ye	ou Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Information	
		deductible			
	Specialty drugs	20% co-insurance up to \$200 maximum after deductible	Not covered	Plan participants can obtain <u>specialty drugs</u> from BioPlus by calling 1-407-830-8820 or reaching out through www.bioplusrx.com	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% co-insurance after deductible	30% co-insurance after deductible	Pre-certification is required.	
	Physician/surgeon fees	20% co-insurance after deductible	30% co-insurance after deductible		
	Emergency room care	20% co-insurance a	after network deductible	none	
If you need immediate medical attention	Emergency medical transportation			none	
medical attention	Urgent care	20% co-insurance after deductible	30% co-insurance after deductible	none	
lf you have a hospital	Facility fee (e.g., hospital room)	20% co-insurance after deductible	30% co-insurance after deductible	Pre-certification is required.	
stay	Physician/surgeon fees	20% co-insurance after deductible	30% co-insurance after deductible		
lf you need mental health, behavioral health, or substance	Outpatient services	20% co-insurance after deductible	30% co-insurance after deductible	Includes intensive psychiatric day treatment and partial hospitalization. <b>Pre-certification is required</b> for partial hospitalization and intensive outpatient services.	
abuse services	Inpatient services	20% co-insurance after deductible	30% co-insurance after deductible	Includes residential treatment. Pre-certification is required.	
lf you are pregnant	Office visits	20% co-insurance after deductible	30% co-insurance after deductible	<u>Cost sharing</u> does not apply for <u>preventive</u> <u>services</u> . Depending on the type of services, co-insurance or deductible may apply.	
	Childbirth/delivery professional services	20% co-insurance after deductible	30% co-insurance after deductible	Maternity care may include tests and services described elsewhere in the SBC (i.e.	
	Childbirth/delivery facility services	20% co-insurance after deductible	30% co-insurance after deductible	ultrasound). Dependent daughter pregnancy is covered.	
lf you need help recovering or have	Home health care	20% co-insurance after deductible	30% co-insurance after deductible	<b>Calendar Year Maximum:</b> One hundred (100) days per plan participant.	

\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at PursuitAeroHealth.com

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Information	
other special needs				Pre-certification is required.	
	Rehabilitation services	20% co-insurance after deductible	30% co-insurance after deductible	<b>Calendar Year Maximum:</b> Sixty (60) visits for physical therapy, occupational therapy, speech therapy, pulmonary rehabilitation, and cognitive therapy combined.	
	Habilitation services	20% co-insurance after deductible	30% co-insurance after deductible	none	
	Skilled nursing care	20% co-insurance after deductible	30% co-insurance after deductible	<b>Calendar Year Maximum:</b> One hundred (100) days per plan participant, combined with rehabilitation facilities.	
	Durable medical equipment	20% co-insurance after deductible	30% co-insurance after deductible	Pre-certification is required.Pre-certification is required for all rentalsand any purchase over \$1,500.	
	Hospice services	20% co-insurance after deductible	30% co-insurance after deductible	Pre-certification is required.	
If your child needs	Children's eye exam	20% co-insurance after deductible	30% co-insurance after deductible	<b>Calendar Year Maximum:</b> One (1) exam per plan participant.	
dental or eye care	Children's glasses	Not covered	Not covered	none	
	Children's dental check-up	Not covered	Not covered	none	

## **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)						
<ul><li>Cosmetic surgery</li><li>Dental care (adult)</li></ul>	<ul> <li>Long-term care</li> <li>Non-emergency care when traveling outside the U.S.</li> </ul>	<ul><li>Private-duty nursing</li><li>Weight loss programs</li></ul>				
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)						
<ul> <li>Acupuncture – limited to twenty (20) visits per calendar year</li> <li>Bariatric surgery – limited to one (1) surgery per lifetime</li> </ul>	<ul> <li>Chiropractic care – limited to twenty (20) visits per calendar year</li> <li>Hearing aids – limited to \$2,000 per ear every thirty-six (36) months; over the counter hearing aids are not covered</li> </ul>	<ul> <li>Infertility treatment – limited to \$15,000 lifetime maximum</li> <li>Routine eye care – limited to one (1) exam per calendar year</li> <li>Routine foot care, when medically necessary</li> </ul>				

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. You may also contact

\* For more information about limitations and exceptions, see the plan or policy document at PursuitAeroHealth.com

Health Equity at 1-877-722-2667. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

You may also contact the third party administrator (TPA) to assist the plan administrator with claims adjudication. The TPA's name, address, and telephone number are:

Quantum Health Attention: Appeals Department 5240 Blazer Parkway Dublin, OH 43017 Fax: 1-877-498-3681

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax</u> <u>credit</u>.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-866-920-1992. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-866-920-1992. Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-866-920-1992. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-866-920-1992.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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The total Peg would pay is

\$4,020

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and excluded services under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a Baby</b> (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		<b>Mia's Simple Fracture</b> (in-network emergency room visit and follow up care)	
<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist cost sharing</u></li> <li>Hospital (facility) <u>cost sharing</u></li> <li>Other <u>cost sharing</u></li> </ul>	\$2,000 20% 20% 20%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist cost sharing</u></li> <li>Hospital (facility) <u>cost sharing</u></li> <li>Other <u>cost sharing</u></li> </ul>	\$2,000 20% 20% 20%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist cost sharing</u></li> <li>Hospital (facility) <u>cost sharing</u></li> <li>Other <u>cost sharing</u></li> </ul>	\$2,000 20% 20% 20%
This EXAMPLE event includes service Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood v Specialist visit (anesthesia) Total Example Cost		This EXAMPLE event includes service Primary care physician office visits (inclu disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose me Total Example Cost	ding	This EXAMPLE event includes served Emergency room care (including medical Diagnostic test (x-ray) Durable medical equipment (crutches Rehabilitation services (physical thera Total Example Cost	dical supplies
•	<i><i><i></i></i></i>	· · ·	, , , , , , , , , , , , , , , , , , , ,	· · ·	
In this example, Peg would pay: Cost Sharing		In this example, Joe would pay: Cost Sharing		In this example, Mia would pay: Cost Sharing	
Deductibles	\$2,000	Deductibles	\$2,000	Deductibles	\$2,000
Copayments	\$0	Copayments	\$600	Copayments	\$0
Coinsurance	\$2,000	Coinsurance	\$60	Coinsurance	\$200
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$20	Limits or exclusions	\$0	Limits or exclusions	\$0

The **plan** would be responsible for the other costs of these EXAMPLE covered services.

The total Joe would pay is

\$2.200

The total Mia would pay is

\$2,660