The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, 1-866-920-1992. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at PursuitAeroHealth.com or call Quantum Health at 1-866-920-1992 to request a copy.

Important Questions	Answers			Why This Matters:
What is the overall deductible?		**Network**	**Non-Network**	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible.
	Per participant:	$1,000	$3,000	
	Per family:	$2,000	$6,000	
Are there services covered before you meet your deductible?	Yes. Benefits where a co-payment applies and network preventive services.			This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost sharing and before you meet your deductible. See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other deductibles for specific services?	No.			You don't have to meet deductibles for specific services.
What is the out-of-pocket limit for this plan?		**Network**	**Non-Network**	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.
	Per participant:	$2,000	$4,000	
	Per family:	$4,000	$8,000	
What is not included in the out-of-pocket limit?	Premiums, balance-billed charges, health care this Plan doesn't cover, charges in excess of benefit maximums, charges in excess of maximum allowed amounts, pre-certification penalties, and non-medically necessary services.			Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a network provider?	**Yes, for medical:** See www.PursuitAeroHealth.com or call 866-920-1992 for a list of network providers. **Yes, for prescription drugs:** See www.PursuitAeroHealth.com or call 866-920-1992 for a list of retail and mail pharmacies.			This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.

Do you need a referral to see a specialist?	No.	You can see the specialist you choose without a referral.

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	$15 co-payment, deductible waived	30% co-insurance after deductible	Office visit co-payment includes all services performed as part of the office visit except specialty injections and services sent out to a third party, such as labs.
	Specialist visit	$20 co-payment, deductible waived	30% co-insurance after deductible	
	Preventive care/screening/ immunization	No Charge	30% co-insurance after deductible	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	10% co-insurance after deductible	30% co-insurance after deductible	——————————none——————————
	Imaging (CT/PET scans, MRIs)	10% co-insurance after deductible	30% co-insurance after deductible	**Pre-certification is required** for MRI/MRA and PET scans.
.If you need drugs to treat your illness or condition More information about **prescription drug coverage** is available at www.PursuitAeroHealth.com	Generic drugs	**Retail:** $10 co-payment, deductible waived **Mail Order:** $20 co-payment, deductible waived	Not covered	**Retail Prescriptions:** Up to thirty (30) day supply. **Mail Order/Extended Retail Prescriptions:** Up to ninety (90) day supply. Not all prescription drugs are covered. To determine if a specific drug is covered under your plan, log into your account at www.PursuitAeroHealth.com
	Preferred brand drugs	**Retail:** $30 co-payment, deductible waived **Mail Order:** $60 co-payment, deductible waived	Not covered	
	Non-preferred brand drugs	**Retail:** $50 co-payment, deductible waived **Mail Order:** $100 co-payment,	Not covered	

* For more information about limitations and exceptions, see the plan or policy document at PursuitAeroHealth.com

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	
		deductible waived		
	Specialty drugs	10% co-insurance up to $125 maximum, deductible waived	Not covered	Plan participants can obtain specialty drugs from BioPlus by calling 1-407-830-8820 or reaching out through www.bioplusrx.com
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	10% co-insurance after deductible	30% co-insurance after deductible	**Pre-certification is required.**
	Physician/surgeon fees	10% co-insurance after deductible	30% co-insurance after deductible	
If you need immediate medical attention	Emergency room care	$100 co-payment, deductible waived		Co-payment is waived if admitted.
	Emergency medical transportation	10% co-insurance after network deductible		——————————none——————————
	Urgent care	$50 co-payment, deductible waived	30% co-insurance after deductible	——————————none——————————
If you have a hospital stay	Facility fee (e.g., hospital room)	10% co-insurance after deductible	30% co-insurance after deductible	**Pre-certification is required.**
	Physician/surgeon fees	10% co-insurance after deductible	30% co-insurance after deductible	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	**Office Visit:** $20 co-payment, deductible waived **Other Outpatient:** Covered same as any other illness	30% co-insurance after deductible	Includes intensive psychiatric day treatment and partial hospitalization. **Pre-certification is required** for partial hospitalization and intensive outpatient services.
	Inpatient services	Covered same as any other illness	30% co-insurance after deductible	Includes residential treatment. **Pre-certification is required.**
If you are pregnant	Office visits	Applicable benefit as billed	30% co-insurance after deductible	Cost sharing does not apply for preventive services. Depending on the type of services, a co-payment, co-insurance, or deductible may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Dependent daughter pregnancy is covered.
	Childbirth/delivery professional services	10% co-insurance after deductible	30% co-insurance after deductible	
	Childbirth/delivery facility services	10% co-insurance after deductible	30% co-insurance after deductible	
If you need help recovering or have	Home health care	10% co-insurance after deductible	30% co-insurance after deductible	**Calendar Year Maximum:** One hundred (100)

* For more information about limitations and exceptions, see the plan or policy document at PursuitAeroHealth.com

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	
other special needs				days per plan participant. **Pre-certification is required.**
	Rehabilitation services	10% co-insurance after deductible	30% co-insurance after deductible	**Calendar Year Maximum:** Sixty (60) visits for physical therapy, occupational therapy, speech therapy, pulmonary rehabilitation, and cognitive therapy combined.
	Habilitation services	10% co-insurance after deductible	30% co-insurance after deductible	——————————none——————————
	Skilled nursing care	10% co-insurance after deductible	30% co-insurance after deductible	**Calendar Year Maximum:** One hundred (100) days per plan participant, combined with rehabilitation facilities. **Pre-certification is required.**
	Durable medical equipment	10% co-insurance after deductible	30% co-insurance after deductible	**Pre-certification is required** for all rentals and any purchase over $1,500.
	Hospice services	10% co-insurance after deductible	30% co-insurance after deductible	**Pre-certification is required.**
If your child needs dental or eye care	Children's eye exam	Applicable benefit as billed	30% co-insurance after deductible	**Calendar Year Maximum:** One (1) exam per plan participant.
	Children's glasses	Not covered	Not covered	——————————none——————————
	Children's dental check-up	Not covered	Not covered	——————————none——————————

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic surgery
- Dental care (adult)
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture – limited to twenty (20) visits per calendar year
- Bariatric surgery – limited to one (1) surgery per lifetime
- Chiropractic care – limited to twenty (20) visits per calendar year
- Hearing aids – limited to $2,000 per ear every thirty-six (36) months; over the counter hearing aids are not covered
- Infertility treatment – limited to $15,000 lifetime maximum
- Routine eye care – limited to one (1) exam per calendar year
- Routine foot care, when medically necessary

* For more information about limitations and exceptions, see the plan or policy document at PursuitAeroHealth.com

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. You may also contact Health Equity at 1-877-722-2667. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.
You may also contact the third party administrator (TPA) to assist the plan administrator with claims adjudication. The TPA's name, address, and telephone number are:

Quantum Health
Attention: Appeals Department
5240 Blazer Parkway
Dublin, OH 43017
Fax: 1-877-498-3681

Does this plan provide Minimum Essential Coverage? Yes
Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes
If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:
Spanish (Español): Para obtener asistencia en Español, llame al 1-866-920-1992.
Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-866-920-1992.
Chinese (中文): 如果需要中文的帮助， **请拨打这个号码** 1-866-920-1992.
Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-866-920-1992.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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* For more information about limitations and exceptions, see the plan or policy document at PursuitAeroHealth.com

About these Coverage Examples:

This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
(9 months of in-network pre-natal care and a hospital delivery)

The plan's overall deductible	$1,000
Specialist co-payment	$20
Hospital (facility) cost sharing	10%
Other cost sharing	10%

This EXAMPLE event includes services like:
Specialist office visits (*prenatal care)*
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (*ultrasounds and blood work)*
Specialist visit *(anesthesia)*

Total Example Cost	**$12,700**

In this example, Peg would pay:

Cost Sharing	
Deductibles	$1,000
Copayments	$0
Coinsurance	$1,000
What isn't covered	
Limits or exclusions	$20
The total Peg would pay is	**$2,020**

Managing Joe's type 2 Diabetes
(a year of routine in-network care of a well-controlled condition)

The plan's overall deductible	$1,000
Specialist co-payment	$20
Hospital (facility) cost sharing	10%
Other cost sharing	10%

This EXAMPLE event includes services like:
Primary care physician office visits (*including disease education)*
Diagnostic tests *(blood work)*
Prescription drugs
Durable medical equipment *(glucose meter)*

Total Example Cost	**$5,600**

In this example, Joe would pay:

Cost Sharing	
Deductibles	$100
Copayments	$900
Coinsurance	$0
What isn't covered	
Limits or exclusions	$0
The total Joe would pay is	**$1,000**

Mia's Simple Fracture
(in-network emergency room visit and follow up care)

The plan's overall deductible	$1,000
Specialist co-payment	$20
Hospital (facility) cost sharing	10%
Other cost sharing	10%

This EXAMPLE event includes services like:
Emergency room care *(including medical supplies)*
Diagnostic test *(x-ray)*
Durable medical equipment *(crutches)*
Rehabilitation services *(physical therapy)*

Total Example Cost	**$2,800**

In this example, Mia would pay:

Cost Sharing	
Deductibles	$1,000
Copayments	$100
Coinsurance	$90
What isn't covered	
Limits or exclusions	$0
The total Mia would pay is	**$1,190**

The **plan** would be responsible for the other costs of these EXAMPLE covered services.